



18 May 2025

## INVITATION

### Vehicle Safety and 4x4 Driving

### HEAT - Hostile Environment Awareness Training

*Lubeck (GERMANY), 7 – 15 August 2025*

*(Activity Number 24-25/48.b/5)*

*(Activity Number 24-25/48.a/10)*

#### Dear Applicant,

Under the auspices and in cooperation with the European Security and Defence College (ESDC) the Federal Police Academy will offer a Hostile Environment Awareness Training (HEAT) as follows:

Thursday 7 to Friday 8 August 2025 – **Vehicle Safety and 4x4 Driving**

Monday 11 to Friday 15 August 2025 – **HEAT**

Both courses are linked to each other and will take place at the Federal Police Academy in Luebeck/ Germany. Enrolment in only one of the courses is subject to the availability of places; please enquire with the course administration as regards the availability of places.

The training will be carried out in close cooperation with the European Security and Defence College (ESDC) using the approved ESDC Curriculum for **Vehicle Safety and 4x4 Driving** and **Hostile Environment Awareness Training (HEAT)**. The curricula could be found here <https://esdc.europa.eu/curricula/>

#### Course Aim (Vehicle Safety and 4x4 Driving Course)

This course familiarises and systemises the knowledge and practical skills in safe and effective usage of vehicles in remote areas without technical support, in difficult/ close to extreme driving conditions with various 4x4-vehicle settings, connecting the vehicle operator/ crew safety and operational effectiveness.

#### Course Aims (HEAT)

The course aims to contribute in sustaining front of mind security and situational awareness, reinforce a safety and security awareness mind-set, and develop confidence. In addition, to provide guidance on individual and team options to help **deter**, **detect** and **react** during and after threatening events thus increasing the overall personal safety and security of staff members while serving in Mission.

Yours sincerely,

**Markus FEILKE**

**Federal Police Academy**

Department of Police Training  
and Advanced Training

Section Foreign Police Missions

**Fergal O'REGAN**

Acting Head of European Security  
and Defence College

Annexes:

- Administrative information;
- Course Programme;
- Application Form

## **Administrative Information**

- **Target Group**

The course is open to civilian, police and military staff from EU Member States, EU institutions and agencies, CSDP missions and operations as well as international organisations involved in a CSDP context. Priority is given to the personnel who are already selected to take part in high risk CSDP missions and operations.

**We aim to strike a gender balance, so applications from female participants are encouraged.**

Maximum number of participants:16

Course Language: English

- **Travel Expenses, Accommodation, Course Fee and Per Diems:**

There is no participation fee! Per Diems will not be paid. The participants have to cover their own travel expenses, food (approx. 7 €/day if you wish to eat in the canteen of the Federal Police Academy) and accommodation (nearby hotel approx. 65-80 €/day including breakfast). Participants will be helped to find a suitable hotel nearby.

**Only for State and Federal Police Officers from Germany:**

**Department 73 of the Federal Police will cover all costs. Accommodation will be booked by the Federal Police Academy.**

- **Arrival / Departure**

HEAT Participants should arrive on Wednesday, 6 August 2025. The course will start on Thursday, 7 August 2025 at 07.30 and end on Friday 15 August 2025 at 12.00.

Participants can keep their rooms over the weekend.

- **Mandatory e-learning**

It is mandatory to finish the online courses on CSDP Missions Safety and Security:

**Mission-wise and Safe** (the link will be provided to the selected participants)

The certificates for both E-Learning lessons should be sent to the Course Director prior to the beginning of the course.

- **How to apply and requirements:**

Applicants should send the application form including a paragraph (max. 200 words) about why they wish to attend the course and an up-to-date CV.

The selection of participants will be based upon applicant backgrounds, experience, suitability, gender and nationality. The decision on which applications are accepted remains solely with the Federal Police Academy and ESDC. Persons selected for high risk CSDP Missions have highest priority.

- **IMPORTANT NOTE:**

During this training a promotion video for HEAT will be filmed. Therefore we will only accept candidates who agrees to appear in this video. The video will be published broadly on different social media platform to raise awareness and further generate interest for HEAT. A tick-box to give your consent is found on the application form. We are also encouraging participants from uniformed services to use their national uniforms to depict the geographical diversity.

- **Diversity and Inclusion:**

The ESDC is committed to an inclusive, gender-sensitive and discrimination-free environment. Only in an inclusive environment can all people, and therefore the ESDC and its partners, realise their true potential. We therefore particularly encourage those applicants who are likely to be underrepresented to apply.

**Deadline for applications is 1. July 2025. Applications should be sent to [bpolak.alv@polizei.bund.de](mailto:bpolak.alv@polizei.bund.de) and [Alexander.Becker@polizei.bund.de](mailto:Alexander.Becker@polizei.bund.de).**

- **Points of Contact**

For further information or queries, please contact:

- Course Director, Alexander Becker ([Alexander.Becker@polizei.bund.de](mailto:Alexander.Becker@polizei.bund.de))
- Training Manager ESDC, Isak Enstrom ([Per-Isak.Enstrom@eeas.europa.eu](mailto:Per-Isak.Enstrom@eeas.europa.eu))



## Vehicle Safety and 4x4 Driving 7-8 August 2025

	Wednesday	Thursday	Friday
08:00 – 12:00 h	Arrival of Participants	Welcome / Course Introduction	4 x 4 Vehicle Driving
		Theory:	
		4 x 4 Vehicle Working Principle	
		4 x 4 Vehicle Wheel Change / Snow Chain Installation	
		4 x 4 Vehicle Recovery	
12:00 – 13:00 h		Lunchbreak	
13:00 – 17:00 h	4 x 4 Vehicle Driving	4 x 4 Vehicle Driving	
		Face-to-face Feedback	

## Hostile Environment Awareness Training (HEAT) 11-15 August 2025

	Monday,	Tuesday,	Wednesday,	Thursday,	Friday,
07:30 – 12:00 h	Welcome, Introductions & Expectations	Guns and Weaponry Risks	Personal Security in Practice Field Trip Exercises	Field Trip Exercises	Digital Footprints
	Wrap Up Safe + Missionwise	Mines and Explosives Awareness		Checkpoints Legal / Illegal	Face-to-face Feedback
	Personal Security Awareness	Civil Unrest		Basic Navigation	Closing Ceremony
Lunchbreak					
13:00 – 17:00 h	Field Trip Planning	Basic Life Support	Field Trip Exercises	Field Trip Exercises	Participants Departure
			Field Communication		
	Close Protection Teams		Surviving Hostage and Kidnap Situation		



**Hostile Environment Awareness Training “HEAT”**  
**11 – 15 August 2025**  
**Federal Police Academy Luebeck, Germany**

<b>Application Form</b>			
<b>PERSONAL DETAILS</b>			
First Name:		Last Name:	
Rank/Function:		Ms/Mrs/Mr:	
Profile:	Civilian	Police	Military
Country:			
Organisation:			
Office phone:		Mobile phone:	
Email:			
Have you been selected to an EU CSDP Mission?	Yes:                      No:		
Mission/Operation			
Position to be taken			
Deployment date			
Applicable Status	Seconded:                      Contracted:		
Pre deployment training taken?	Yes:                      No:		
I give my consent to be in the HEAT promotion video	Yes:                      No:		
Application for	Vehicle Safety, 4x4 Driving:                      HEAT: <i>(please note that priority is given to those applicants enrolling to both courses)</i>		

**Nominations should include a Personal Statement (maximum 200 words) from the applicant about why they wish to attend the course:**

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**Please, forward completed form and CV to [bpolak.alv@polizei.bund.de](mailto:bpolak.alv@polizei.bund.de) and [Alexander.Becker@polizei.bund.de](mailto:Alexander.Becker@polizei.bund.de) no later than 1 July 2025!**